



Quality Assurance Technician

Scandic Springs has been a San Leandro employer for 52 years and is leader in coil springs, fourslide stampings, precision progressive stampings, and CNC wire forming. Scandic is the largest spring and stamping company in Northern California, serving a Fortune 500 customer base. We make custom parts such as battery contacts, EMI shielding, spring clips, latches and retainers, and Belleville washers.

Position Purpose: The Quality Assurance department is a key part of Scandic's operations. This position is out on production the floor, building rapport with our operators, measuring parts being made, and engaging with processes being followed. The QA Department ensures operations are standardized, the parts we manufacture are uniform and to customer specifications, and safety protocol is being followed.

Essential Job Functions:

- Manage process review, label and materials review
- Monitor QA approval of documentation control, line clearing, and process deviations
- Help ensure all staff follow processes and good documentation practices
- Perform manual and automated testing, analyzing, and recording related results
- Identify defects and document with concise and accurate detail to ensure defects are not reproduced
- Provide requested status and results throughout the facility
- Be friendly and curious, able to build relationships across departments.

Equipment Used:

- PC computer, internal company server, Epicor ERP system, Vertex optical comparator, micrometers, calipers

Requirements:

- Communicate strategically and effectively across departments and job classifications
- Ability to work with minimal supervision
- Proficiency with all MS Office Suite programs
- Knowledge of statistical programs like Minitab is a plus
- Precise attention to detail

Experience:

- Education in Metrology, Mathematics, Engineering, Chemistry, or related fields
- 1+ years of industry experience preferred
- 1+ year of auditing experience a plus
- Experience enforcing SOP and product specifications
- Strong mathematics skills

Scandic Benefits Include:

- Stable 40hr weekly schedule
- Company-paid health insurance for employee and dependents
 - Kaiser medical insurance
 - Dental insurance
 - Annual vision reimbursement
 - 401(k) with employer matching
- Paid vacation and sick days, 9 paid holidays.
- Opportunity for internal apprenticeship programs and training
- 100% tuition reimbursement for college, trade school, or certificate programs.

See Scandic's [Facebook](#) and [LinkedIn](#) pages for videos of our work. Full equipment list and company information is on our [webpage](#).

How to apply: Andrea Foote afoote@scandic.com