



Industrial Maintenance Technician

Scandic is a Bay Area leader in making custom metal stampings and springs. We are an established business and we never missed a day of work during the pandemic. We have an immediate opening for a Maintenance Technician. This is a full time position, reporting to the Production Manager. Location: San Leandro

Position Purpose:

Scandic's Maintenance department supports all aspects of the manufacturing facility. The Maintenance Technician works with the Maintenance Supervisor to proactively service machinery and building infrastructure, and responds to needs for machinery and building repairs, equipment installation, troubleshooting, and completion of unforeseen repairs in a timely fashion to support production. Work is done both collaboratively and independently, depending on job need. Ability to communicate effectively across departments, job classifications, and cultures is important.

Essential Job Functions:

- Perform regular preventative and reactive maintenance on machines and production equipment including: air compressors, pneumatic plumbing, electrical, HVAC, and custom equipment.
- Hands-on troubleshooting of sophisticated mechanical and electro-mechanical systems, with strong industrial electrical/electronic background.
- Building maintenance including lighting repair, minor plumbing, painting, office repairs, solar panel maintenance, general upkeep.
- Follow routine maintenance according to schedules set by Maintenance Supervisor.
- Keep records of work done in maintenance logs.
- Repair and assess electrical issues as needed.
- Participate in company's Safety Committee .

Requirements:

- Good mechanical aptitude
- Comprehend mechanical/electrical schematics, blueprints and operation manuals
- Ability to work with all types of mechanical tools (lathe, mill, grinder, saw, basic hand and power tools), and welding equipment
- Forklift operation
- Ability to perform physical job duties which may include bending, lifting up to 40 lbs., kneeling, climbing, crawling, and twisting safely, with or without a reasonable accommodation
- Ability to work in varied indoor and outdoor conditions which may include heat, cold, dust, loud noise, etc., with the use of Personal Protective Equipment (PPE)

- Ability to work in elevated areas (4 feet and above)
- Willing to engage in continuous learning (company-paid) as technology evolves
- Willing to get dirty in the course of equipment and facilities repair and cleanup
- Understanding and adhering to all safety policies and procedures
- Ability to take direction and feedback

Experience:

- 2+ years of manufacturing industry experience preferred

Scandic Benefits Include:

- Stable 40-hr weekly schedule
- Company-paid health insurance for employee and dependents
 - Kaiser medical insurance
 - Dental insurance
 - Annual vision reimbursement
 - 401(k) with employer matching
- Paid vacation and sick days, plus 9 paid holidays.
- Weekly paychecks, paid on Fridays
- 100% tuition reimbursement for approved college, trade school, or certificate programs.

See Scandic's [Facebook](#) and [LinkedIn](#) pages for videos of our work. Full equipment list and company information is on our webpage.

To Apply:

Send a resume to Dan Morgan, Production Manager
dmorgan@scandic.com