



Tool and Die Maker

Scandic Springs has been a San Leandro employer for 52 years and is leader in coil springs, fourslide stampings, precision progressive stampings, and CNC wire forming. Scandic is the largest spring and stamping company in Northern California, serving a Fortune 500 customer base. We make custom parts such as battery contacts, EMI shielding, spring clips, latches and retainers, and Belleville washers.

Scandic's tooling staff builds progressive dies up to 95 inches long, fourslide tooling, blanking dies, compound forming dies, and tooling with automatic in-die tapping. Scandic consistently invests in new equipment, including a new Wire EDM (1 of 3 in the department), and state of the art surface grinder in the last year. This is an opportunity to do more than maintaining and sharpening tools; Scandic depends on its tooling staff to be creative and proactive in building new dies that solve a problem for a customer, reduce internal costs, or improve processes.

Experience:

- Tool and Die Maker, Journey level preferred
- Extensive experience building, maintaining, and troubleshooting progressive, compound, and blanking tools
- Conventional milling, lathe and surface, and form grinding
- Wire EDM proficiency is a plus
- AutoCad proficiency preferred by not required

Requirements:

- Ability to read and understand prints
- Ability to use optical comparator for inspection of finished parts
- Be willing to help train apprentices and staff in training programs

Scandic Benefits Include:

- Stable 40hr weekly schedule
- Company-paid health insurance for employee and dependents
 - Kaiser medical insurance
 - Dental insurance
 - Annual vision reimbursement
 - 401(k) with employer matching
- Paid vacation and sick days, 9 paid holidays.
- Opportunity for internal apprenticeship programs and training
- 100% tuition reimbursement for college, trade school, or certificate programs.

See Scandic's [Facebook](#) and [LinkedIn](#) pages for videos of our work. Full equipment list and company information is on our [webpage](#).

How To Apply: Email Dan Morgan, Production Manager dmorgan@scandic.com